



Equal Opportunities

In the wake of the #metoo movement which sweeps across society, it is important that everyone knows that we accept no discrimination, of any kind, at our workplace. To support our efforts to keep IGP free from discrimination and harassment, we have a very active Equal Opportunity group.

IGP's Equal Opportunity group helps keeping these issues on the agenda, and members of the group come from different research programs and employment categories. They provide information about equal opportunities and organise education on equal opportunities for IGP staff. The group has produced a leaflet on where to turn if you experience or witness discrimination, which will be distributed to everyone at IGP.

The *Principle of equal treatment* states that everyone must be treated equally, regardless of sex, transgender identity or expression, ethnicity, religion or other belief, disability, sexual orientation or age. Any discrimination of this kind is completely unacceptable and shall be investigated if occurring.

Contact information for the Equal Opportunity group can be found on the [IGP web](#).



From the Head of Department

Recently, the IGP board re-elected me as head of department, and Ulf Landegren as deputy head of department. We are grateful for the continued confidence, and we will work hard together with all of you to further develop our already very strong department.

Among the things ahead of us, the establishment of a scientific council at IGP, which will have an advisory role to the board, is one important measure to increase participation from all research programs in discussions about scientific strategies, recruitment needs, and career development. Our nine research programs will therefore be asked to nominate members, and the council is expected to start working early next year. Their first task will be to consider which of the KoF17 evaluation panel recommendations IGP ought to implement, and suggest to the department board how this could be done. I am looking forward to discussions in the new scientific council.

A strengthened interaction between our university and the university hospital will be key for success in medical research. Accordingly, a new cross-clinic/cross-department forum has been created to bring clinicians and researchers together for an in-depth dialogue. Here, precision medicine measures will be applied for cancer patients whose standard treatment options are exhausted, and where actionable molecular variants may be identified. The IGP representation at the first precision medicine seminar was impressive, and I am convinced that this sharing of experience is the right way to go.

With this, I wish everyone a Merry Christmas and a Happy New Year.

Prizes to young IGP researchers

Diana Spiegelberg received the award Young Promising Cancer Researcher from Lion's Cancer Foundation. Argyris Spyrou was awarded the French-Swedish Prize for Young Researchers 2017. Verónica Rendo received the Swedish Pharmaceutical Society's Young Scientist Award.

Support for sequencing projects

Karin Forsberg Nilsson and Richard Rosenquist Brandell have received grants from SciLifeLab's Swedish Genomes Program 2017.

Grants in major calls

Several IGP researchers have been granted funding in this year's major calls. Eleven researchers received grants from the Swedish Cancer Society and the Swedish Research Council approved applications from six IGP researchers.

Winner Mentor4Research

Verónica Rendo is the winner of this year's mentorship programme Mentor4Research.

